



ACT BASEBALL ASSOCIATION INCORPORATED
ABN 21 819 302 494

MINUTES OF ANNUAL GENERAL MEETING

Date: Wednesday, 15 December 2021
Location: Narrabundah Ballpark
3 Narupai Place,
Narrabundah ACT 2604

INTRODUCTION, ATTENDANCE AND APOLOGIES:

ACT Baseball Association Inc. Board:

Darren Kimmorley (DK) – Commissioner
Gerry van Leeuwen (GVL) – Director
Michelle Bankowski (MB) – General Manager

ACT Baseball Association Inc. Staff:

Connar O’Gorman – Performance and Development Manager

Club Presidents/Council:

Debbie Mills (DM) – Ainslie Gungahlin Bears Baseball Club
James Philbrick (JP) – ACT Rebels Baseball Club
Matt Alt (MA) – ACT Bandits Baseball Club
Danny Serena (DS) – Weston Creek Indians Baseball Club
Chris Hansen (CH) – ACT Eagles Baseball Club
Matthew Pearson (MA) – ACT Baseball Umpires Association
Vicki Beard (VB) – ACT Scorers Association

Community Attendees:

Mick Patton, Julie Chynoweth, Garry Chynoweth, Erni Rauter, Paul Allen, Jodi Hood, Paul Kelly, Dominic Adams, Christopher Burge, Shane Broomfield, Kerrin Santa, Shelly Steely, Matt Rollings, Kelly Hackett, Mitch Hackett, Nathan Allen Jones, Kai Meuronen, Taylor Medhurst, Kelly Cooper, Craig Cooper, Ian Watson, Andrew Tharle, Matt Hosie, Jason McMaster, Mark Saunderson, Logan Tudor, David Fisher, Anthony Orford, Herman Alberts, Geoff Shaw

Proxies:

John Allender, Lisa Klynnik, Zac Rauter, Adrian Dart, Ben Moore, Lisa Hansen, Rob Tunningley, Olivia de Gruchy, Jai Pike, Robina Booth, Georgia de Gruchy, Oliver Hansen, Janice Alberts



Assistants/Election Observers:

Nicole Hobbs
Danny Trudgett

Apologies:

John Allender – ACT Baseball Association Inc. Director
Amy Vickers – ACT Baseball Association Inc. Director
Cecilia Tran – ACT Baseball Association Inc. Director

Commissioner Darren Kimmorley officially opened the 2021 Annual General Meeting at 7.20pm.

DK presented an Acknowledgement of Country acknowledging the traditional custodians of country throughout Australia.

ORDINARY BUSINESS

- ITEM 1.** Attendances and Apologies – Noted above.
- ITEM 2.** Confirmation of Quorum – quorum confirmed with minimum of six (6) members present in person and representing at least four (4) Affiliated Clubs.
- ITEM 3.** Confirmation of the minutes of the previous annual general meeting of the ACT Baseball Association Inc. held on 4 December 2020 – minutes accepted by Erni Rauter.
- ITEM 4.** Business arising from the minutes of the annual general meeting of the ACT Baseball Association Inc. held on 4 December 2020 – no business arising from 2020 Annual General Meeting.
- ITEM 5i.** Commissioner’s Report – DK presented the Commissioner’s Report (see Appendix A)
- ITEM 5ii.** GM Report – MB presented the General Manager’s Report (see Appendix B)
- ITEM 5iii.** HP Report – Connar O’Gorman presented the High Performance Report (see Appendix C)
- ITEM 6.** Consideration of the financial report, director’s report and auditor’s report for the financial year ending on 30 June 2021 -

ACTION 1: Baseball Canberra to update website and Facebook with current contact information.

- GVL - **Move that the financial report be accepted:**
- Erni Rauter advised he was prepared to accept the 30 June 2021 report based on the following actions being taken: (1) Provide answers on the previous report based on queries regarding the



audit sign off; (2) a 6-month update is provided (July – Dec 2021) by the Board by the end of January 2022 to give confidence. **This recommended action was supported by the floor, Danny Serena seconded the acceptance and the Financial Report was accepted.**

ACTION 2: Baseball Canberra Board to provide answers to queries received on 30 June 2021 Financial Statements.

ACTION 3: Baseball Canberra Board to provide an update to Clubs of financials (July to Dec 2021) by end of January 2022 to give confidence that the financials are getting back on track.

ITEM 7: General Business – no general business discussed.

ITEM 8: Elections –

Nominees Addressed Attendees:

- Paul Kelly: Master’s degree in sports management and held positions on other sporting boards including professional organisations and a director. Development officer and coached at national level. Owns SportsLink Travel, managing the ABL travel and LL nationals. Travel provider for the Commonwealth games. Believes he can bring fresh new ideas and a wealth of experience.
- Erni Rauter: nominated through Rebels Baseball Club but looking to be selected to represent all clubs. Long history in baseball in Canberra, academic background and government background, all skills that can assist in the role. Strong club means strong associations and getting clubs on equal footings. Good experience with grants and understanding the submission process. Look to assist the volunteers by getting better support for them from the board. Measure of success: within 6 months be in a better, more transparent position.
- Logan Tudor: Development of grass roots baseball, increase membership base and helping those clubs that are doing it tough. Interest in developing coaches. A previous player and coached state level and scholarships in Texas USA experience. A lawyer for Australian Government, whilst not a legal advisor for the board, he has a clear sense of what it means to be a director so has a strong coverage of experience for the position.
- Gerry van Leeuwen: success depends on relationships and there are some fantastic nominees. Happy to continue in the role if elected. Seen baseball at different levels and government experience, building a strategic plan for pathways but still more to do and happy to contribute going forward.
- DK: Positions declared open and vacant. Thanked Cecilia Tran for her contribution to BC over the previous season.
- Voting commenced:
 - Vote for Director 1 – Erni Rauter successfully elected to Director 1 position.
 - Vote for Director 2 - Logan Tudor successfully elected to Director 2 position.
 - Vote for Commissioner – Commissioner position was not challenged and Darren Kimmorley was reappointed.



- DK thanked outgoing Directors for their time and support; congratulated the successful nominees on their election and thanked unsuccessful nominees for their nomination.
- **The meeting was closed at 9.20pm.**



APPENDIX A – COMMISSIONER’S REPORT

Reflecting on 2020/21 season, it can be seen as a time where we were more fortunate than other states in completing our season to the end. There were a few stoppages and uncertainty of whether we could travel interstate or even cross the border into NSW, without being restricted to our homes. At one stage, it seemed Canberra had avoided the seriousness of Covid19 restrictions, only to see the shutdown of the sporting landscape the week after our finals had been completed. Congratulations to all the clubs that were fortunate to be there on a great weekend and we look forward to commencing the season proper in the new year.

Last season also saw the implementation of a preseason competition, players from all clubs were randomly selected to a team and for the first time those players were playing with their regular opposition. It was an opportunity to blow off the cobwebs for both players, umpires, ground crews and scorers. The season by all accounts was a success, with an East versus West All-Star game concluding the short season. Thanks to Brendon from MIT Services supporting the event with iPad’s being provided to the MVP for both the men’s and women’s games.

The last twelve months has seen some changes to the makeup of the Baseball Canberra office, with the appointment of Connor O’Gorman into the role of Performance and Development Manager. Connor comes to us with an impressive background, from playing college and independent baseball in the USA, having stints with both the Brisbane Bandits and Adelaide Bite in the ABL, independent baseball in Japan, playing in the German Bundesliga and representing the New Zealand men’s national team. His coaching experience sees him being the head coach at the Baseball Academy at Robina High school on the Gold Coast, managing the Qld South Coast Academy of Sport, coaching the NZ U13 team which travelled to the USA for Little League World Series and working in schools in Qld and SA promoting baseball. Connor’s role will be to oversee and manage all the programs across the Baseball Canberra community - to the grassroots of little league, the women’s programs and our young athletes wanting to reach the next level. With Baseball Australia’s support in providing our programs with technologies such as Rapsodo hitting and pitching tools, as well as Blast Motion sensors for hitters, Connor is well versed in analyzing the data and improving the metrics of each athlete that the technology provides. Early results on our athletes is very positive, with gains in all aspects of their abilities.

We were fortunate during the Covid19 period to have a number of our college athletes return home from the USA. This enabled them to help manage and support our programs for junior development prior to Connor’s arrival. I would like to acknowledge Sam Kimmorley who was tasked to manage the programs, Nick Hosie and Mark Zhang helping in assistant roles and Matt Hosie who continues to help not only with our junior programs in an assistant coach role, but helps with field management at Narrabundah.

We have also seen the appointment of Michelle Bankowski into the role of General manager on a contract basis and she has been hard at work settling into the position and diligently working to get our season up and running, with Covid19 affecting our start dates and then the constant rains that have wiped out our season before the Christmas break.



This year also sees change in management of the Canberra Cavalry and the board is looking to build a strong relationship with the new owners and staff from the organisation. Work on a Memorandum of Understanding (MOU) is expected to be completed soon and a plan on what the future brings to build the game from the grassroots to the ultimate goal of being a Cav's player is being initiated.

Finally, thank you to BC staff, the clubs and their presidents, scorers and umpires and also to my fellow board members who have helped get us through a tough year for everyone in the community. With the 2021/22 season starting in the new year, we can keep our fingers crossed that we have seen the last of bad weather and pandemics.

All the best and I look forward to catching up with you somewhere on the field.

Darren Kimmorley
Commissioner
Baseball Canberra



APPENDIX B – GENERAL MANAGER’S REPORT

This year saw a change in General Manager position with the outgoing GM finishing on the 20th of June, and Michelle Bankowski became the Acting GM at the end of June. Michelle was endorsed as substantive GM (on a contract basis) by the Board in November and this report covers the period from the end of June to mid-December.

General management of ACT Baseball Association this reporting period has been focused on stabilising current and ongoing operations, establishing financial management discipline, promoting transparency and communication with the community and trying to get a season started as we all emerged slowly from the Covid restrictions and then encountered the unusually wet summer weather.

Key activities included:

- Created the administrative arrangements for the Winter Development Program which was attended by 65 players (which is the largest attendance for that Program to date)
- Transitioned into the GM role and establishing work arrangements consistent with ACTBA policies, processes and procedures and with best business practices.
- Started documenting all ACTBA operational procedures with a focus on financial management procedures
- Brought ACTBA into compliance with the Associations Incorporation Act 1991 by submitting two outstanding annual returns
- Confirmed obligations and arrangements with key business partners and stakeholders, including a detailed review of the financial accounting system, making adjustments where necessary
- Collected over \$50K in outstanding debts based on aged receivables in the accounting system. Aged receivables are now up to date.
- Supported the Financial Audit done by JTP Assurance (the report was finalised and distributed to Affiliates in December)
- Established work practices and HP coaching operations with the new ACTBA Performance and Development Manager who started in May (Connar O’Gorman)
- Established a new simpler and more transparent pricing model for team nomination fees based on actual
- Started work on a Memorandum of Understanding with Canberra Cavalry
- Participated in fortnightly meetings with other State Baseball Association CEO meetings. This collaborative work has resulted in information sharing with the other States. From this forum, ACTBA has gained access to the NSWBA Learning Management System for Coaching accreditation (which is expected to come online early next year)
- Represented ACTBA in a “Participation in Baseball” working group run by Baseball Australia aimed at building grass roots participation in baseball across Australia
- At the request of the Affiliate Clubs, created a pre-season “Dave Vickers Series” that enrolled over 300 players but unfortunately had to be cancelled due to weather
- Participated in a State Baseball Association led review of all State constitutions. This review is presently underway and is planned to be completed early next year.



APPENDIX C – HIGH PERFORMANCE REPORT

The role of the performance and pathways manager is to facilitate and oversee development of players and coaches. This is to include streams such as:

- Performance Programs (HP & PD)
- Development Programs
- Baseball Canberra Performance stream teams (AYC, AWC, LL Nationals Charter teams)
- Grass roots & participation programs

As well as overseeing the school deliveries of sporting school programs and other growth-related programs.

- Achievements
 - Winter Development – 65 participants
 - Performance Programs athletes KPI increase on average 8% over a 6-month period
 - Sydney Cup x3 teams 1 in each age group. Hosting Home series vs Manly
 - Stronger coaching network
- BA Activities
 - Meetings – Performance & Participation
 - Liaison with Performance staff BA & other states
 - Events
- Upcoming Events
 - Showcase
 - National Camp
 - AWCs
 - LL Championships/AYCs
- Future/programs to implement
 - Junior Pitching program
 - Coach Development Program
 - T-Ball/grass root program
 - Develop a sharing network for club coaches

Programs Overview

High performance program:

Key focuses:

- Athlete athletic development
- Elevate coaching theories to align with the National performance plan
- Technology must be utilised to the full extent
- Develop performance athlete's attributes



- Outcome focus
- Data driven
- Coach lead
- Result based coaching

Performance development

Key focus

- Outcome focus
- Data driven
- Coach lead
- Result based coaching
- Foundation of effective movement
- Introduction to performance systems